

## Rural Municipality of Moose Jaw No. 161

### EMPLOYEE RECOGNITION POLICY

1. The following employee recognition items shall be presented to employees that qualify at either a summer council/staff barbecue, a Christmas council/staff celebration, or another appropriate time as determined by Administration or Council:
  - (a) **5** years of service - \$50.00 gift certificate;
  - (b) **10** years of service - \$100.00 gift certificate;
  - (c) **15** years of service - Item to be personalized to the qualifying employee;
  - (d) **20** years of service - \$200.00 gift certificate;
  - (e) **25** years of service – Item to be personalized to the qualifying employee;
  - (f) **30 +** years of service - Item to be personalized to the qualifying employee
  - (g) **Retirement** – Item to be personalized to the qualifying employee.
2. In some instances, Council **may** consider other presentations to, and incentives for, employees, where circumstances warrant.