

Rural Municipality of Moose Jaw No. 161

Alcohol & Drug Abuse Policy

POLICY

- 1. The misuse of legitimate drugs, or the use, possession, distribution, or sale of illicit or non-prescribed, controlled drugs or substances on Rural Municipality of Moose Jaw No. 161 (RM 161) business or premises by employees of RM 161, contractors of RM 161, Council or others is strictly prohibited, and is grounds for termination of employment or contract.**
- 2. The act of being unfit for work due to the use of drugs or alcohol by an employee or contractor of RM161 is strictly prohibited, and is grounds for termination of employment or contract.**
- 3. While this policy refers specifically to alcohol and drugs, and the misuse of alcohol and drugs, it is intended to apply to inhalants and other harmful substances, and the misuse of inhalants and other harmful substances.**